

St James the Great Silsoe



Vision: Growing as a beacon of Christ's light in our communities

Mission: To offer a place of, welcome, friendship and worship for the community

Values: Welcome Prayer Community Worship Friendship Christ centred

1. Worship

Priority Areas For the next five years	Objectives For each priority but they must be SMART Specific, Measurable, Assignable, Realistic, Time-bound	Measure For each goal what is the measure of achievement	Assigned For each Action, what needs to be put in place to achieve the priority What, Who	Timescale	Notes Additional information	Rank
To include: 1. Wider range of services	1.1 To grow numbers attending usual Sunday morning services	1.1 Increase to average of 60 at each service	1.1 All members of congregation via invitation	1.1 January 2017	Average Sep-Dec16 of 54. Last year a 8% increase in attendance	Amber
	1.2.To establish a toddler service	1.2. At least one service held every 3 month	1.2. Vicar & Carrie Steer	1.2. First service by January 2017	Agreed to postpone for at least 1 year	Red
2. Appropriate service structure	1.3.Provide new Mission Praise hymn books	1.3 At least 50 books purchased	1.3 Vicar and treasurer	1.3. December 2016	Bought & used by July 2016	Green
	1.4 To introduce a diverse range of services e.g Healing; Pets;	1.4 Two diverse services introduced	1.4 Vicar, church wardens, specific PCC members	1.4. December 2017	Being discussed with Churchwardens No progress by Apr18	Red
3. More than a Sunday Church	1.5. To establish Invitational services	1.5. At least one service held	1.5 .i) Service structure developed & agreed ii) Process explained to PCC & congregation	1.5. i) Structure completed by Aug 2017 & ii) service held by Dec.2017	Course attended by 2 members and planning for service June 18	Amber
4. Worship for children	1.6 To promote services	1.6 i)Modify blue notice board installed	1.6 i)PCC	1.6 i)August 2016	i)done	Green
		1.6 ii) Regular reports in Silsoe News	ii) PCC members & vicar	ii) every month	ii) Achieved & On going	
	1.6 iii) Produce publicity card	iii) Produced	iii) Dec 16	iii) Achieved		
	1.7 To develop pattern of termly short discipleship courses	1.7 Course identified (e.g. START) and purchased and timetable agreed	1.7 Vicar to identify course and purchase by PCC	1.7 First course held July 2017	First course completed Nov 17	Green

1. Worship (cont)

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	1.8 To introduce new Sunday School Group	1.8 One Sunday school held	1.8 Key members of congregation	1.8 First one held by end of December 2016	First one held Jan 17 now held monthly as Junior Church as part of Communion service	Green
	1.9 To develop new Leaders from the congregation	1.9 One new leader established	1.9 Vicar to identify potential leaders and provide training resources	1.9 Leader operating by May 2017	One Lay Leader commissioned October 2017. PCC member accepted for ordination training Nov 17	Green
	1.10 To incorporate Ian Smith into worship activities as Self Supporting Minister (SSM) curate	1.10 Ian Smith actively supporting worship	1.10 Vicar	1.10 March 2017	Ian Smith ordained 2 July and held first service 9 July	Green

2. Welcome

Priority Areas <small>For the next five years</small>	Objectives <small>For each priority but they must be SMART Specific, Measurable, Assignable, Realistic, Time-bound</small>	Measure <small>For each goal what is the measure of achievement</small>	Assigned <small>For each Action, what needs to be put in place to achieve the priority What, Who</small>	Timescale	Notes <small>Additional information</small>	Rank
1. Socials & fundraising 2. Work with schools/youth	2.1 To establish & practice a welcoming culture	2.1. i) Training course held & attendance by at least 15 parishioners ii) welcoming principles for St James established	2.1. i) Vicar: course identified possibly https://www.chpublishing.co.uk/features/everybody-welcome-dvd-sample ii) PCC & others attendance on course	2.1. i) & ii) By May 2017 No progress on course by Mar 18	Refreshments now served after every service Welcome course being considered	Amber
3. Information availability	2.2. To operate regular Saturday Open Church	2.2. Open Church held and others planned	2.2. Vicar with publicity in every edition of Silsoe News and invitation to meet wedding couples	2.2. One Open Church held by June 2016	Held regularly, publicised in Silsoe News and new board purchased for outside the Church	Green
	2.3. To hold Summer event: Messy Church Family Picnic for everyone	2.3. Summer event held	2.3. PCC to agree event and assign a team	2.3. Event held by September 2016	Held in 2016 and one held in 2017 as part of vicarage tea party	Green
	2.4 To establish a functional database of congregation & attendees at services (see also 3.2)	2.4 i) Agree cards for data collection ii) Database complete and operational iii) need to conform to new GDPRs	2.4 i) & ii) PCC officers	2.4 i) By Sept 16 ii) populated Feb 2017 iii) June 18	i) cards produced and available ii) spreadsheet operational from Feb. 2017 iii) await full guidance	Green Green Amber
	2.5 Produce a "Welcome" sheet for the Church	2.5 Welcome sheet produced and available.	2.5 Vicar & team from PCC	2.5 Available November 2016	No progress by Apr 18	Red
	2.6 To produce new website for the Benefice & each Church	2.6 Website operational (www.3churches.uk)	2.6 Nominated members from each Church plus administrator	2.6 November 2016	3churches.uk secured Website launched Nov. 17	Green
	2.7 To produce a Facebook page for St James Silsoe	Facebook page operational and widely known	2.7 Administrator in place	2.7 September 2016	Facebook page produced & available.	Green

3. Friendship

Priority Areas <small>For the next five years</small>	Objectives <small>For each priority but they must be SMART Specific, Measurable, Assignable, Realistic, Time-bound</small>	Measure <small>For each goal what is the measure of achievement</small>	Assigned <small>For each Action, what needs to be put in place to achieve the priority What, Who</small>	Timescale	Notes <small>Additional information</small>	Rank
1. Support groups	3.1 To create formal care groups	3.1 At least one group established			Seminar held July 2017 with all PCCs and principles established. Vicar to implement formation & operation	Amber
	3.2 To follow up from weddings, baptism etc. (see 2.4)	3.2 Communication plan for each wedding or baptism recorded	3.2 Churchwardens & administrator	3.2 Plan agreed by end of September First follow up June 2017	Congratulatory cards produced and date arranged for formal event May 2019	Amber
	3.3 To establish links with & support community organisations SOS, Food bank etc	3.3 Food Bank collection constantly available	3.3 Container available and regular collection organised	3.3	Food bank support ongoing	Green
	3.4 To establish a home group for bible study, discipleship	3.4 One group established	3.4 Vicar	One planned to start May 18	One held monthly by member of congregation	Green

4. Resources

Priority Areas <small>For the next five years</small>	Objectives <small>For each priority but they must be SMART Specific, Measurable, Assignable, Realistic, Time-bound</small>	Measure <small>For each goal what is the measure of achievement</small>	Assigned <small>For each Action, what needs to be put in place to achieve the priority What, Who</small>	Timescale	Notes <small>Additional information</small>	Rank
1. Finances 2. PCC 3. Congregation	4.1 To increase voluntary giving	4.1 Giving increased by £x/year (Target needed)	4.1 Plan and deliver a stewardship PCC	4.1 By Dec. 2018	Stewardship campaign launched March 2017. Data from last year shows a 100% increase in congregational giving.	Green
	4.2 To meet quinquennial requirements	4.2 Requirements met	4.2 Churchwardens and delegated members	4.2 Date awaited	Quinquennial held Sep 2017 report awaited Apr 2018	Green
	4.3 To redecorate the Church inside	4.3 Redecoration complete				Red
	4.4 To install new projector system	4.4 System installed	4.4 Appropriate team set up	4.4 December 2017	Diocese consulted, information reviewed visits planned by team from PCC.	Amber
	4.5 To identify, buy and install new furniture that effectively utilises the new space; especially tables	4.5 Furniture purchased & in use	4.5 Person(s) nominated by PCC	4.5 December 2016	Tables bought, clothes made and used after every service	Green

Paul Biscoe

22 April 2018