

# St James the Great Silsoe



**Vision:** Growing as a beacon of Christ's light in our communities

**Mission:** To offer a place of, worship, welcome and friendship for the community

**Values:** Welcome Prayer Community Worship Friendship Christ centred

## 1. Worship

Priority Areas For the next five years	Objectives For each priority but they must be SMART Specific, Measurable, Assignable, Realistic, Time-bound	Measure For each goal what is the measure of achievement	Assigned For each Action, what needs to be put in place to achieve the priority What, Who	Timescale	Notes Additional information	Rank
<b>To include:</b> <b>1. Wider range of services</b>  <b>2. Appropriate service structure</b>  <b>3. More than a Sunday Church</b>  <b>4. Worship for children</b>	1.1 To grow numbers attending usual Sunday morning services	1.1 Increase to average of 60 at each service	1.1 All members of congregation via invitation	1.1 January 2020	Last year 2018 a small increase in adult attendance to 45 but children down from 7 to 5.	Amber
	1.2. To establish a toddler service	1.2. At least one service held every 3 month	1.2. Vicar & Carrie Steer	1.2. First service by January 2017	Agreed to postpone for at least 1 year as Carrie moved re training	Red
	1.3. Provide new Mission Praise hymn books	1.3 At least 50 books purchased	1.3 Vicar and treasurer	1.3. December 2016	Bought & used by July 2016	Green
	1.4 To introduce a diverse range of services e.g Healing; Pets;	1.4 Two diverse services introduced	1.4 Vicar, ministry team, specific PCC members	1.4. December 2017	Remembrance refection service 2018 New Easter Saturday vigil service held 2019 Pentecost service 2019	Green
	1.5. To establish Invitational services	1.5. At least one service held	1.5 .i) Service structure developed & agreed  ii) Process explained to PCC & congregation	1.5. i) Structure completed by Aug 2017 & ii) service held by Dec.2017	Course attended by 2 members and planning for service June 18 Service not held	Amber

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	1.6 To promote services	1.6 i) Modify blue notice board installed 1.6 ii) Regular reports in Silsoe News 1.6 iii) Produce publicity card	1.6 i) PCC ii) PCC members & vicar iii) PCC members	1.6 i) August 2016 ii) every month iii) Dec 16	i) done ii) Achieved & On going iii) Achieved	<b>Green</b>
	1.7 To develop pattern of termly short discipleship courses	1.7 Course identified (e.g. START) and purchased and timetable agreed	1.7 Vicar to identify course and purchase by PCC	1.7 i) 1 <sup>st</sup> . course held July 2017	Courses completed Nov17, May18 (see3.4) and Feb19	<b>Green</b>
	1.8 To introduce new Sunday School Group	1.8 One Sunday school held	1.8 Key members of congregation	1.8 First one held by end of December 2016	First one held Jan 17 now held monthly as Junior Church during Communion service	<b>Green</b>
	1.9 To develop new Leaders from the congregation	1.9 One new leader established	1.9 Vicar to identify potential leaders and provide training resources	1.9 Leader operating by May 2017	One Lay Leader commissioned October 2017. PCC member accepted for ordination training Nov 17	<b>Green</b>
	1.10 To incorporate Ian Smith into worship activities as Self Supporting Minister (SSM) curate	1.10 Ian Smith actively supporting worship	1.10 Vicar	1.10 March 2017	Ian Smith priested 30 June 18	<b>Green</b>

## 2. Welcome

<b>Priority Areas</b> For the next five years	<b>Objectives</b> For each priority but they must be SMART Specific, Measurable, Assignable, Realistic, Time-bound	<b>Measure</b> For each goal what is the measure of achievement	<b>Assigned</b> For each Action, what needs to be put in place to achieve the priority What, Who	<b>Timescale</b>	<b>Notes</b> Additional information	<b>Rank</b>
1. Socials & fundraising  2. Work with schools/youth	2.1 To establish & practice a welcoming culture	2.1. i) Training course held & attendance by at least 15 parishioners  ii) welcoming principles for St James established	2.1. i) Vicar: course identified possibly <a href="https://www.chpublishing.co.uk/features/everybody-welcome-dvd-sample">https://www.chpublishing.co.uk/features/everybody-welcome-dvd-sample</a> ii) PCC & others attendance on course	2.1. i) & ii) By May 2017  No progress on course by May 19	Rota for people to meet people as they arrive.Refreshments now served after every service. Welcome course being considered	<b>Amber</b>
3. Information availability	2.2. To operate regular Saturday Open Church	2.2. Open Church held and others planned	2.2. Vicar with publicity in every edition of Silsoe News and invitation to meet wedding couples, baptism enquiries.	2.2. One Open Church held by June 2016	Held regularly, publicised in Silsoe News and new board purchased for outside the Church	<b>Green</b>
	2.3. To hold Summer event: Messy Church Family Picnic for everyone	2.3. Summer event held	2.3. PCC to agree event and assign a team	2.3. Event held by September 2016	Held in 2016 and held in 2017 & 2018 as part of vicarage tea party	<b>Green</b>
	2.4 To establish a functional database of congregation & attendees at services (see also 3.2)	2.4 i) Agree cards for data collection ii) Database complete and operational iii) need to conform to new GDPR	2.4 i) & ii) PCC officers	2.4 i) By Sept 16  ii) populated Feb 2017  iii) June 18	i) cards produced and available ii) spreadsheet operational from Feb. 2017 iii) Privacy Statement produced and on website	<b>Green</b>  <b>Green</b>  <b>Green</b>
	2.5 Produce a "Welcome" sheet for the Church	2.5 Welcome sheet produced and available.	2.5 Vicar & team from PCC	2.5 Available November 2016	No progress by May 19	<b>Red</b>
	2.6 To produce new website for the Benefice & each Church	2.6 Website operational ( <a href="http://www.3churches.uk">www.3churches.uk</a> )	2.6 Nominated members from each Church plus administrator	2.6 November 2016	3churches.uk secured Website launched Nov. 17. Regularly updated	<b>Green</b>
	2.7 To produce a Facebook page for St James Silsoe	Facebook page operational and widely known	2.7 Administrator in place	2.7 September 2016	Facebook page produced & available.	<b>Green</b>

### 3. Friendship

<b>Priority Areas</b> <small>For the next five years</small>	<b>Objectives</b> <small>For each priority but they must be SMART Specific, Measurable, Assignable, Realistic, Time-bound</small>	<b>Measure</b> <small>For each goal what is the measure of achievement</small>	<b>Assigned</b> <small>For each Action, what needs to be put in place to achieve the priority What, Who</small>	<b>Timescale</b>	<b>Notes</b> <small>Additional information</small>	<b>Rank</b>
<b>1. Support groups</b>	3.1 To create formal care groups	3.1 At least one group established	3.1 Vicar to initiate	3.1 June 2108	Seminar July 2017 with all PCCs. Principles established. Information for questionnaire agreed. Questionnaires prepared, sent out across Benefice & returned (Mar19). Responses being evaluated.	<b>Amber</b>
	3.2 To follow up from weddings, baptism etc. (see 2.4)	3.2 Communication plan for each wedding or baptism recorded	3.2 Churchwardens & administrator	3.2 Plan agreed by end of September First follow up June2017	Congratulatory cards produced. All wedding couples being invited to Brides & Blooms event, and to renew their wedding vows at the wedding-themed service on 9 June 2019. Other ways being considered e.g. sending them Annual Report.	<b>Amber</b>
	3.3 To establish links with & support community organisations SOS, Food bank etc	3.3 Food Bank collection constantly available	3.3 Container available and regular collection organised	3.3 June2017	Food bank support ongoing	<b>Green</b>
	3.4 To establish a home group for bible study, discipleship	3.4 One group established	3.4 Vicar	One planned to start May 18	One held (May 18) in Pulloxhill but restricted size of group.	<b>Amber</b>

## 4. Resources

<b>Priority Areas</b> <small>For the next five years</small>	<b>Objectives</b> <small>For each priority but they must be SMART Specific, Measurable, Assignable, Realistic, Time-bound</small>	<b>Measure</b> <small>For each goal what is the measure of achievement</small>	<b>Assigned</b> <small>For each Action, what needs to be put in place to achieve the priority What, Who</small>	<b>Timescale</b>	<b>Notes</b> <small>Additional information</small>	<b>Rank</b>
<b>1. Finances</b>  <b>2. PCC</b>  <b>3. Congregation</b>	4.1 To increase voluntary giving	4.1 Giving increased by £x/year (Target needed)	4.1 Plan prepared by treasurer and PCC.	4.1 By Dec. 2018	Stewardship campaign launched March 2017. Data from last year shows a 100% increase in congregational giving.	<b>Green</b>
	4.2 To meet quinquennial requirements	4.2 Requirements met	4.2 Churchwardens and delegated PCC members	4.2 Inspection Sept. 2017	Quinquennial held Sep 2017 report eventually delivered June 2018	<b>Green</b>
	4.3 To redecorate the Church inside	4.3 Redecoration complete	4.3 Wardens and PCC	4.3 End 2020	Cleaning done May 19 for Bride& Bloom festival June 2019; redecoration later in year	<b>Amber</b>
	4.4 To install new projector system	4.4 System installed	4.4 Appropriate team set up	4.4 December 2017	Diocese consulted; information reviewed visits made by team to other churches. Quotes obtained Feb 19. <small>On hold during interregnum</small>	<b>Amber</b>
	4.5 To identify, buy and install new furniture that effectively utilises the new space; especially tables	4.5 Furniture purchased & in use	4.5 Person(s) nominated by PCC	4.5 December 2016	Tables bought, clothes made and used after every service New credence table bought for mid-week communion	<b>Green</b>

Paul Biscoe

13 June 2019